

Kennecott Eagle Minerals Company

Health, Safety, Environmental and Community Policy

Kennecott Eagle Minerals Company (KEMC) is committed to our long-term goal of producing nickel and copper for the world's use in a safe, healthy, and environmentally responsible manner. In fulfilling this commitment, KEMC will provide a safe and healthy work environment that complies with regulatory and company requirements and standards. We recognize that health, safety, and environmental excellence and community engagement are fundamental to long term business success.

Kennecott Eagle Minerals will prioritize excellence in health, safety, environment and social responsibility by:

- Promoting a strong HSE culture through actively caring for one's own health and safety and the health and safety of others while holding each person accountable for his or her actions.
- Keeping promises and long-term commitments to HSE excellence by developing and providing resources.
- Seeking continual improvement toward HSE excellence by utilizing a risk based approach in setting objectives and targets and reviewing progress.
- Complying with relevant legal and other requirements, going beyond applicable legal requirements wherever feasible and which relate to environmental and community aspects.
- Minimizing, reducing, preventing and controlling waste and pollution.
- Implementing emergency preparedness procedures to effectively respond to all emergencies.
- Gaining insight and input from the community utilizing the Community Advisory Group (CAG), and the Lake Superior Community Partnership (LSCP).
- Ensure transparency through communication with the community and stakeholders.
- Evaluating and aiding programs that can make a sustainable difference in our communities.

Kennecott Eagle Minerals Company will continue to control accidental loss through management by applying best available practices to ensure the protection of people and the environment.

Compliance with this policy will result in protecting the environment and safeguarding employees, contractors and the public from unacceptable risks.